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## CODE of CONDUCT

The purpose of this document is to set out the standards of behaviour expected of the Members of the Harness Racing Industry Consultative Group (HRICG) and their nominated Alternates at HRICG meetings, and all other subsequent Representatives or Organisations in attendance at meetings.

### **All HRICG Members or Alternates must undertake to adhere to the following Code of Conduct:**

- a) Be diligent in their role
- b) Adhere to the Harness Racing Act 2009 as both the HRICG Constitution and a guide
- c) Attend Meetings of HRICG or forward their apology prior to the meeting AND/OR advise their Alternate to the Secretary as to who will be in attendance
- d) Treat each Delegate on HRICG with respect and courtesy as they are elected representatives of their committee's
- e) There are to be no personal attacks on Representatives as they carry the view of their respective Committees and are not of a personal nature to the HRICG meetings
- f) Not to take advantage of their position on HRICG in any way
- g) Declare any conflict of interest upon joining the meeting and act to ensure that these conflicts do not pose a risk to the decision-making process or the reputation of HRICG
- h) Be open to feedback from other Delegates and respond appropriately and with respect and due consideration
- i) Be honest and act with Integrity at all times
- j) Adhere to Policies and Procedures established by HRICG
- k) Support, promote and adhere to the objects of HRICG as defined in the Harness Racing Act 2009, which is regarded as your Constitution
- l) Adhere to any legislative requirements of HRICG
- m) Always represent HRICG in a professional manner
- n) Do not communicate in any way which may disparage or damage the reputation of the HRICG both in and outside of meetings
- o) Adhere to ALL/ANY restrictions relating to confidential information